SOCIAL SCIENCE TRIBUNE Volume 14, Issue 55 Summer 2009

Children's understanding of pupils' responsibility. A self-responsibility model

Beata Krzywosz-Rynkiewicz*

Abstract

The aim of the study was to present the concept of pupils' responsibility as understood by younger primary school children. The interviews and responsibility dilemma tests conducted during the experiment on a group of 100 younger primary school pupils provided the basis for: (1) developing a model of self-responsibility, and (2) determining the factors that stimulate and promote responsibility. The self-responsibility model was verified empirically to consist of two dimensions: (1) subjective responsibility versus formal responsibility, and (2) responsibility to be borne (negative) versus responsibility to be taken (positive). The obtained results are presented in the paper. The three-year action research project enabled us also to determine the factors stimulating the development of responsibility.

Key words: subjective versus formal responsibility, pupil's responsibility, self-responsibility, responsibility dilemma tests, younger primary school children, longitudinal study.

^{*} Dr. Beata Krzywosz-Rynkiewicz is Senior Lecturer, in the Department of Special Needs and Psychology, at the University of Warmia & Mazury in Olsztyn, (Poland).

Introduction

The phenomenon of responsibility has recently drawn the attention of public opinion as well as of philosophers, psychologists and sociologists. The transformation connected with globalization and technological development that is being observed in societies at present results in new choice possibilities. Consequently, people face the variety of options on a previously unknown scale; however, they also have the feeling of lost chances. The research conducted by Polish psychologists and sociologists shows that the increase of pessimism is followed by the decrease in civic activity of Polish society which manifests itself in, for example, a gradually lower percentage of citizens taking part in general election as well as a gradually lower percentage of members and volunteer activists in social associations and organizations (Krzemiński, 2005). The majority of adult Poles show passivity and withdrawal (Grzelak, 2005). The ability to find one's place in the world of social changes calls for a re-formulation of a self-concept both as a member of a social group and an autonomous person. In order to stimulate personal development and to experience satisfaction stemming from activity, a person should perceive (1) himself/herself as the source of his/her behaviour, (2) their own goals as the object of his/her intentions, (3) the world around them as the chance for his/her own possibilities (Obuchowski, 1997).

These changes, that from the point of view of an individual can be termed a revolution of subjects (Obuchowski 2000), influence the turning point in thinking about education – not only about the role of the educational system in a child's development but also about the role of the child in this educational system. Education ceases to be treated as a tool for transmitting the culturally accepted message and starts to be understood in terms of constructivist categories – as organizing an environment in which students construct knowledge on their own. The said turning point is connected with the change in our perception of the student: now he/she is no longer subordinated to the system but becomes an autonomous person who is the creator of the world of his/her personal meanings. Therefore, in the context of the changes, the readiness on the part of the student to assume a subjective control over his/her behaviour, as well as to take responsibility for own actions, becomes especially important.

Traditionally, responsibility is understood as bearing the consequences for breaking the rules and regulations prevailing within the society.

Philosophers, however, point out the ambiguity of the term responsibility. It may be used in the context of (1) bearing the responsibility – understood as guilt, (2) holding a person responsible – associated with punishment, (3) taking the responsibility – inner readiness to act and (4) responsible behaviour – a conscious action undertaken while understanding the situation one is acting in (Ingarden, 1987). Many philosophical theories underline the fact that responsibility is a typically human phenomenon. Therefore, among all living creatures, it belongs solely to man since it is linked to an awareness of acting that is possessed only by a human being alone (Ingarden, 1987). The following two philosophical approaches are important for the contemporary understanding of responsibility:

- Existentialism which draws our attention to the necessity of placing the instance of responsibility in man himself who is regarded as a free person (Heidegger and Sartre, after: Nowicka-Kozio?, 1993)
- Personalism which draws our attention to the subjective character of responsibility, stressing at the same time that being responsible lies in human nature – he/she creates an inner set of norms to which he/she is responsible. Responsibility is in man and its existence does not depend on whether it is exacted by the external norms or not (Wojty?a, 1995, 1992).

In psychology, there are three main approaches regarding the perception of responsibility:

- An attributive approach focusing on examining and describing the conditions and means of ascribing responsibility to the consequences stemming from own actions as well as from the actions of others (Heider, 1958; Wright, 1964; Fishbein, 1973; Reykowski, 1986; Daszkowski, 1983).
- 2. A cognitive theories of moral development approach; although not answering the questions connected with the readiness to bear or to take the responsibility, nevertheless point to a mature way of moral reasoning which may be the basis for the development of self-responsibility. From the perspective of responsibility, the period of autonomy (Piaget, 1967) or conventional morality (Kohlberg, 1984), both concerned with one's personal standard, norm and rule determination, make the assuming of selfresponsibility possible.
- 3. A personal approach related to the creation of a self-concept of a responsible person, stresses responsibility as a subjective phenomenon

is stressed. Zimny (1984) and Derbis (1987) point to the existence of a psychological phenomenon they label sense of responsibility. The term is understood as the readiness to undertake responsible actions due to the fact that the person perceives himself/herself as a responsible one. In this depiction, responsibility respects both subjective and moral approaches. Firstly, it refers to the responsibility connected with accepting the consequences of ones own actions in the situation when they violate the rights of some other person, i.e. bearing responsibility. Secondly, understanding the responsibility as taking responsibility, thus controlling one's actions so they do not bring negative effects.

The discussed approaches demonstrate the complexity and multi-dimensional character of the responsibility phenomenon. However, they also show the evolution of contexts in which responsibility appears: from the ascribed meaning of guilt to a broadly understood subjective regulation of one's behaviour.

There is the need, therefore, to arrange the meanings and contexts related to responsibility (in its traditional, i.e. moral, as well as more contemporary, subjective, approaches) and to answer the question about the extent to which responsibility in its different forms is manifested by people. It is especially interesting, both from scientific and practical points of view, whether the youngest children, being on the brink of their social 'career', are ready to demonstrate responsible behaviour and, what might be even more important, how to stimulate the development of their responsibility.

This study presents the concept of a subjective responsibility, which is the result of a three-year research project conducted with a group of younger primary school pupils. Both the model and the tests concerning its verification point to the readiness of children to take as well as to bear the responsibility subjective in nature. Additionally, the so-called action research allowed us to determine the educational factors that might stimulate the development of children's responsibility.

Methodology

The research was conduced in two dimensions. The main examination was based on the action research methodology and in practice meant the participation of the researcher-educator in the classes of one of the primary school forms for three years (thus it started when the pupils were 7 years old and lasted until they were 10). Therefore, it was a longitudinal study. The class participation was both passive (observation) and active – conducting specially designed classes stimulating the development of those factors that stimulate responsibility. This type of research also required keeping a researcher's diary. The majority of classes were ether filmed or recorded on audio tapes. Moreover, the children were asked to write their thoughts on special work cards that were later collected. As a result, a theoretical model of responsibility was constructed and educational factors influencing the formation of self-responsibility in children were determined.

The second type of examination was based on a quantitative research and it aimed at verification of the self-responsibility model. It was composed of 92 pupils aged 7-11 to whom individual responsibility dilemma tests were administered. The interviews with children were recorded and then categorized by competent judges. Next sections will deal respectively with:

- Self-responsibility model and its empirical verification
- factors stimulating the development of self-responsibility and fragments of children's comments illustrating the mechanisms behind the
- development of these factors.
- Self-responsibility Model
- While constructing the model, two responsibility dimensions, which are present in the definitions of the phenomenon, were considered:
- responsibility FOR the actions,
- responsibility TOWARDS the instance.

In the literature, the responsibility *for* the actions is understood in two ways. Firstly, this is the responsibility *for* compensating negative consequences of ones own behaviour, secondly, responsibility *for* such an action which will not allow for these negative consequences to appear/happen. A straightforward reference to such understanding of responsibility may be found in the concept of Derbis (1993) who points out two types of

The second dimension of responsibility refers to the responsibility **towards** some instance. In psychology and philosophy alike responsibility is understood in terms of moral development, having its origins in natural or cultural laws (Zawadzki, 1983). There is also responsibility **towards** oneself. This approach is stressed most vividly in existential philosophy as

FORMAL RESPONSIBILITY

Formal responsibility to be borne

I bear the consequences or take on the compensation because of the rules I accept the fine if I am on the bus without a ticket I accept a fail if I am caught cheating

Formal responsibility to be taken

I undertake the actions which are in accordance with the rules because I am afraid of the consequences

I will not board the bus without a ticket because I will be fined I will not cheat because I will be caught and get a fail

RESPONSIBILITY TO BE BORNE

Subjective responsibility (i.e. self-responsibility) to be borne

I bear the consequences or take on the compensation regardless the formal sanctions because I understand the results of the damage

If I am on the bus without a ticket, I will buy one as soon as I get off and throw it away

If I cheat during the test, I will study the material as soon as I

Subjective responsibility (i.e. self-responsibility) to be taken

I undertake the actions because I understand their meaning and advantages they give me and the others

I will not board the bus without a ticket because I violate someone's good, someone will have to incur a loss

I will not cheat during the test because in such a way I cheat myself

SUBJECTIVE RESPONSIBILITY

Figure 1. Model of self-responsibility.

get home

well as in personalistic philosophy. Therefore, it is possible to determine the responsibility *towards* moral norms and the responsibility *towards* oneself, an individual who is both an element and a creator of social life. Theses elements include two kinds of responsibility:

- (1) the responsibility towards oneself, that is a self-responsibility, and
- (2) the responsibility towards moral norms, laws of nature of culture, that is a formal responsibility.

Combining these two dimensions of responsibility *for* and *towards* creates the model of responsibility illustrated in Figure 1. According to this model, there are four types of responsibility:

Type 1: Formal responsibility to be borne is the responsibility towards certain rules of behaviour. It is connected with bearing the consequences or supplying compensation because of the existing rules that have been violated. In case of this type of responsibility, this is the rule, which is external in relation to the person, which regulates our behaviour. The presence of a guard of the rule stimulates responsible actions, however, the lack of such a guard (i.e. a policeman, a ticket collector, a parent, a teacher) releases the person from the duty to comply with it. Pupils who manifest this kind of responsibility negate neither the consequences of their own actions nor the legitimacy of compensation when it comes to disclosure of the rule violation. They agree with the consequences if they "are caught" while breaking the rule. Moreover, they show understanding and rebel neither against the consequences nor the compensation they must supply. Yet, when breaking of the rule is not disclosed, the pupils avoid the consequences or compensation.

Type 2: Formal responsibility to be taken is connected with controlling our own behaviour in such a way that it does not interfere with the good of others and respects the prevailing rules. The manifestation of this kind of responsibility is related to the undertaking of actions characterized by responsibility. Here the behaviour is regulated by the norm and the rule just because they exist and not because they have any special meaning for the subject. In terms of education, formal responsibility to be taken is demonstrated in such a control over the behaviour that it does not violate the rules established at school (in class) and/or it does not lead to breaking of the said rules.

Type 3: Subjective responsibility to be taken means the readiness to plan, control and correct our own behaviour because of the existing rules. The

principles are respected because their meaning is understood. In terms of education, a person who manifests this type of responsibility controls or plans his/her behaviour in such a way that the established rules (either formal or informal ones) prevailing in class or at school are not violated and his/her actions do not lead to their breaking. This behaviour is related to respecting the rules because of their regulatory meaning for the person or for others as well as to not leading to breaking the rules because of a potential individual loss or personal values.

Type 4: Subjective responsibility to be borne means the taking on of the consequences, or the compensation, if it comes to the violation of rules or the infringement of somebody's good. The consequences are accepted not because of the existence of the rule but because of the understanding of its regulatory values and consequences, both for the person and for the others. Its nature is external and it does not need any "sanctions" in form of a punishment in order to demonstrate a responsible behaviour. Its subjective character is the sole reason that such a person selects a sanction himself/herself and becomes responsible for the compensation before himself/herself. In terms of education, this type of responsibility means bearing the consequences of own actions while respecting the rules but at the same time without relating to them. Accepting the outcomes of own actions does not stem merely from the fact that a certain rule exists but from the awareness of the damage for the subject. A person who manifests subjective responsibility to be borne is ready to supply compensation even when the breaking of the rule is not disclosed, and at the same time, despite the compensation related to the rules, he/she supplies a personal compensation, i.e. the one that aims at compensating the loss to the subject.

The presented model is not a dynamic one although it assumes that certain types of responsibility are more mature than others. For instance, formal responsibility seems to refer rather to the term of diligence or subordination whereas subjective responsibility goes with the term autonomy. Responsibility to be borne will thus be more adaptive and reactive in nature and responsibility to be taken will be more proactive, i.e. connected with own influence, self-consciousness and control.

Determination of the suggested dimensions of the responsibility model poses a question about the nature of children's responsibility and whether and to what extend they are ready to take and bear the self-responsibility. In order to find the answer to the question, the tests on a group of pu-

pils on the brink of an institutional (school) education aged 7-11 were carried out. 100 pupils participated in the examination. Due to the lack of some data and the factors interfering with the process of examination (e.g. going back to the class or going home), the comments of 92 children out of the total number were analyzed. The examination was conducted individually. Each participant was presented with a set of eight dilemmas of responsibility. Each dilemma was presented in two different forms:

- 1. As an open dilemma here a typical school situation known to the pupil or pupils from his/her own experience was presented. After the presentation the child was asked the following question: what would you do if you were these pupils?
- 2. Next, the same situation was presented as a closed dilemma here two different ways of dealing with the described situation chosen by two different pupils were presented. The child was asked about the way she would choose herself whether it would be similar to pupil A or to pupil B's one and why the child had decided for this very option.
- 3. The aim of these two ways of presenting the dilemmas was to obtain both spontaneous interpretations disclosing the potential type of responsibility and the readiness to choose between the two types of responsibility considering the dimensions of the model: formal and subjective.

All the dilemmas dealt with the situations related to the responsibility of a role of a pupil and touched upon the following questions: a) the process of obtaining and presenting the knowledge – doing the homework, studying at home or cheating during class tests, b) respecting the rules operative during the process of learning – working with work books, talking during classes and c) respecting the rules operative outside the class and connected with social responsibility like, for example, fulfilling the tasks while being on duty or helping other pupils with lessons.

Our analysis of the results indicated that with respect to the group of children taking part in our study that:

a. in case of open dilemmas, 43% of children manifest the readiness to take the subjective responsibility while supplying the following explanation: e.g. I would do the homework in order: to get to a good secondary school (lyceum), to have a good job, to be able to learn more, because it is better if you know more, the knowledge is for knowing, I would bring my works books because: there are many interesting things in them, without them I would work less and remember less, I would be bored during classes and so I could disturb others; 56% of children demonstrate the readiness to take the formal responsibility such as, for example: I would do my homework in order: to have good marks, to get a final certificate with good marks and thus to get a "perfect pupil" distinction, to pass to the next form, because I won't have any negative comments in my teacher-parents correspondence book and so the parents won't be angry with me, because the teacher says so and that's why you have to do it. I would bring my work books because: there is my homework there and it's our obligation to do it, if I am not prepared, I will get 1 (i.e. the lowest mark) or a negative comment, why should I get a bad mark only because of forgetting.

- b. in case of closed dilemmas, the number of pupils choosing the solutions subjective in nature is much higher. 71% of all the participants manifested the choice of such a behaviour in which the child either took or borne the self-responsibility: e.g. they were for Kasia who did not do her homework but in the afternoon she would catch up with it despite the fact that the teacher will not check it anymore, or Jacek who claims that he brings his exercise book to class in order not to sit doing nothing during the lesson because without that exercise book he would waste time and wouldn't learn much. 29% of the pupils decided for the behaviour in which the children take or bear only the formal responsibility: e.g. they were for Agnieszka who did not do her homework and she agrees with the negative comment she gets for its lack; vet, she spent the whole afternoon reading an interesting book, or Bartek who claims that he brings his work book to class because of the rules at school and if he doesn't bring it, he may get a negative comment or the teacher may talk to the parent about it, that is why it doesn't make any sense to forget about the work book.
- c. in case of the dilemmas connected with the violation of the rules, in other words those that generate the readiness to bear the responsibility the majority of children (59%) limited their behaviour to formal responsibility, for instance: if I were on duty and forgot to water the plants and so the plants withered: I would get a reproof from the teacher, the teacher would be angry with me, I would never again be on duty, I would promise not to do it again; if I happened to cheat during a test: I would get 1 (i.e. the lowest mark), if the teacher noticed, she would be angry, I would get a negative comment to show parents. However, there is a certain group of children, 40%, which points to the

bearing of subjective consequences. The children facing the dilemma of the pupil on duty, who neglected the school plants, say: I would buy back the plants, I would give the next pupil on duty some money to buy plant fertilizer and maybe the plants could come back to life. As for the cheating during a test, they claim that: I would learn the material later on at home, you have to know it anyway, such cheating would have to be made up for with studying. When it comes to closed dilemmas, as many as 82% of pupils would choose the solution connected with an additional subjective compensation. In case of the boy who cheated during the test, the pupils opted for the behaviour of the boy who, despite the fact that the teacher did not notice his cheating, decided to catch up with the material from the test later on at home. 65% of pupils were able to justify their choice by pointing to the subjective behaviour of the protagonist, i.e. because he finally learnt the material and it may be useful in the future, he will want to know more, because he will not be a cheater, he will feel better with it.

d. in case of the dilemmas connected with the possibility of taking the responsibility, almost half of the pupils (47%) opts for the subjective solutions, e.g. there is no point in talking during the class, because you might miss something interesting, important the teacher is saying, the others want to know it and the talking disturbs tem, when you talk the others don't learn. 52% agree with taking the responsibility because of its formal nature, e.g. there is no use talking during the class because the teacher will give us a negative comment, you may have your mark lowered. With closed dilemmas, the number of children choosing subjective justifications goes up to 59%.

It seems that a large group of children spontaneously manifests the readiness to take and bear the responsibility subjective in nature. In case of a closed dilemma, when the child can compare the subjective behaviour versus the formal one, the degree of this readiness is higher. What is interesting, the responsibility more often tends to become subjective in the situations related to the responsibility to be taken rather than to be borne.

Educational factors stimulating the development of self-responsibility

As a result of the research conducted, including both the observation and the workshop, certain educational factors stimulating the development of self-responsibility were determined. They are linked to the specific skills and abilities of the teacher who shares with the pupils the knowledge related to responsibility, develops the skills and abilities required to either taking or bearing it, but also who shapes the attitudes that stimulate subjective forms of responsibility.

The factors are centered around four questions. Below there are short presentations and descriptions of each factor. A more detailed analysis, including examples and suggested communication models, was presented in the book *Odpowiedzialność podmiotowa dzieci [Self-responsibility of Children]* (Krzywosz-Rynkiewicz, 2007).

Factor 1: Understanding the effects of the undertaken actions – connected with the development on the part of a pupil:

- (1) the ability to differentiate facts from interpretations,
- (2) understanding the effects of actions from different perspectives,
- (3) using by the teacher the consequences of pupils' actions to change the pupil's behaviour
- (4) making it possible for the pupils to take on the responsibility.

Many of the philosophical concepts (existential and personal) point out that it is not possible to bear the responsibility without being aware of the results of our actions. Otherwise, we face a case of a simple compulsion but not responsibility. From such a perspective, it is especially important to develop the ability to tell the facts from interpretations while perceiving the behaviour of others as well as our own – this strengthens the responsibility by showing the relations between the actions and their outcomes. During one of the workshops an 8-year-old boy said: If you get cheated once than you may always think that people only cheat and you can even blame all of them (...). When you think about facts, it is easier to understand what is real and what only seems to be real. Another important factor for developing self-responsibility is understanding the actions from different angles since it allows us to realize the diver-

sity stemming from our own influence which affects not only our lives but also the lives of others. During the workshop on family budgeting, one of the boys said: ...if you do something it may have different results for others than for us, for example if I take the money for a trip, grandma may not have any left for her medicines, or if mum buys herself some clothes, there might not be enough left for the books for the child. One has to think about everybody. Developing the understanding of consequences, is important in that the teacher is able to use them to change the way the pupils behave – not only by showing the inevitability of the results but also by making it possible for the pupils to take the responsibility and not merely to bear it. During one of the workshops an 8-year-old Adam said: Because when there is an adult and a child, it is immediately known that he who is older is responsible and he behaves in such a [responsible] way all the time and so the child doesn't feel like being responsible anymore.

Factor 2: Experiencing the feeling of being able to influence and the possibility of making a choice understood as:

- (1) showing the importance of including the needs and perspectives of others in case of a free choice
- (2) creating the possibility for a pupil to exert an influence on school situations, clearly stating and communicating the limits at the same time
- (3) teacher's ability to communicate and enforce the standards.

The balance between *influence* and *limits* seems to be significant as for the development of responsibility. This balance is frequently upset in teachers' behaviour. According to the transmission theory of education, the pupils/students experience a high influence from the teacher who sets certain limits, leaving the pupils/students with very little possibility to decide themselves (a strong lesson structuring, issues for discussion, school books to be used and even the one and only correct interpretations to supply are planned in advance on the basis of the directive "from above"). The teacher working within such a model will say: Here you have 10 tasks. You have one hour to solve them by applying such and such rules. Although the pupil is stimulated to work, the responsibility for fulfilling the task is shifted on to the teacher who sets the rules and standards. Creating the possibility to influence school situations, clearly communicating the limits at the same time, makes the pupils/students "co-owners" of these limits and thus responsible for both the way they work and the re-

sults they obtain from it. The teacher, who wants to balance the need of influence and the necessity of limits, will say: Here you have 15 tasks. Do 10 of them, choosing yourself those you want to do. The ability to communicate and exact the limits, understood as necessary and nonnegotiable, skillfully showing the pupils the area of their influence at the same time, seems to be critical in this field.

Factor 3: Understanding the rules from a perspective – 'l' understood as implementing of a class behaviour code:

- (1) in co-operation with the pupils and
- (2) with consideration of the analysis of the rules from the perspective of advantages gained by different members of the interaction: the pupils, the teacher, the parent.

This is related to the joined work over the school rules code with the focus on the regulatory function of the said rules and not the restrictive one - in other words, the attention is drawn to the advantages stemming from them (depending on the perspective - for the class, the teacher, the pupil) and not only on the consequences. Such an approach stimulates the development of responsibility to be taken and results in a situation when respecting the rules is not just a simple compulsion and thus breaking them is linked to the awareness of violation. Therefore, taking the responsibility and compensation will not be associated with the feeling of being wronged and the presence of the "external" instance (e.g. the teacher). This will create an opportunity for a subjective regulation of the awareness of the rule violation and the compensation may be initiated by a person not a sanction. Here are a few examples of the advantages stemming from the principle: We volunteer to answer the teacher's questions, worked out by 9year-old pupils. They consider various perspectives: 1. For the whole class: It's quiet, no-one shouts. There is no mess. You can think in silence. You can understand what somebody is saying. 2. For the teacher: he/she is not nervous. He/she can find out what is each pupil's opinion. 3. For the pupil: You may say something in peaceful surroundings. You know there is justice. You do not get angry with a classmate who interrupts. When noone shouts, you can remember what you wanted to say.

Factor 4: Creating an active orientation understood as:

 developing the openness towards the feedback perceived as thesource of knowledge about potential dangers,

- (2) using the mistakes and evaluation as positive feedback characterizedby development, and
- (3) creating the openness towards drawing conclusions from own experience.

According to the responsibility model proposed in this study, responsibility is related not only to bearing the consequences stemming from ones own actions but, above all, also to the ability of controlling our own behaviour in such a way that it does not interfere with the good of others and at the same time helps to reach the goals important for us. Manifestation of the activity conducted in order to realize own plans is an important element of the responsibility for our own person because it shifts the responsibility from external conditions onto the very person himself/herself who becomes the creator of the reality and not merely its passive observer. In psychology an active orientation towards the reality, the readiness to influence it in order to succeed is known under the name of proactivity (Seibert et al., 1999). The research shows (Bateman & Crant, 1993; Robitschek, 1998; Baum & Locke, 2004) that persons whose behaviour tends to be proactive are characterized by specific features and abilities: they are capable of initiative, can foresee problems and while acting out, they generally focus on seeking the possibilities to solve them and actively look for new abilities. An interesting question about the extent to which the children are ready to manifest proactive behaviour at school appears. To answer it, certain categories connected with different types of activity were determined. The observations of the work performed by the pupils during the realization of the project led to the determination of the group of active types of behaviour related to the pupils' work during the lesson in the following areas: (1) work organization, (2) building relations with others, (3) participation in task realization, and (4) self-reliance. Next, these types of behaviour were classified by competent judges in two deferent dimensions:

Re-active – understood as undertaking the tasks presented for realization, with the focus on the realization, without the consideration of the process

Pro-active – understood as taking the initiative, influencing the realization of the tasks, their modification, with the focus not only on the goal but also on the process of the task realization.

The two dimensions partially refer to the theory of Murray (1964) which selects certain types of behaviour determined by external (reactive) stimuli and circumstances and those having their source in an active personality creating the reality around.

Each dimension considers certain behaviour categories that make up a continuum. Their comparison and respective descriptions are presented in Table 1 below.

Table 1.

REACTIVE BEHAVIOUR	PROACTIVE BEHAVIOUR
TASK-ORIENTED CATEGORY MANAGEMENT Supervises the group work, gives orders connected with work organiza- tion, focuses on the earlier determined goal, and manifests managerial behav- iour characterized by firmness and the lack of openness towards the discus- sion about it.	INITIATIVE Makes suggestions concerning the group work organization and the contentious issues settlement.
INTERPERSONAL CONTACT DIRECTIVENESS in contacts with others Makes the decisions for others, does the work for them	ENCOURAGEMENT in contacts with others Helps others, supports them in their work, boosts their courage and encourages co-operation
GIVING ONE'S CONSENT OBEDIENCE Quickly starts the realization of the tasks, voices neither approvals nor protests, does what he/she is supposed to do without any personal engagement.	APPROVAL Quickly starts the realization of the tasks, shows the approval for the project before commencing any action, either expresses the agreement directly or manifest it clearly.
PERFORMANCE-REALIZATION SUBMISSION Realizes the tasks according to the pattern, participates in the works at a clear request or when provided with an incentive.	INDEPENDENCE Fulfills the tasks independently, participates in the works without any incentive or request, solves the problems himself/herself and does not involve others unnecessarily.

In order to establish the profile of the younger primary school pupils' activity, individual interviews with 42 of them were conducted. Each pupil

was presented with a set of closed questions in which the pupil was asked to point out to the way of behaving in a given situation. Answering the questions, each time the pupils could choose from three different types of behaviour: (1) proactive (2) reactive or (3) passive.

The interviewer would first ask the pupil to imagine a certain situation that takes place during the lesson, than to listen to three possible ways of behaving in such a situation and finally to choose the option that harmonizes with him/her best. Below there are two examples of tasks:

Example 1 – A proactive choice versus a reactive one in the dimension of: Independence:

When I work in a group, I:

- a. work willingly if somebody tells me exactly what to do [Subordination]
- b. eagerly watch what the others are doing [Passivity]
- c. eagerly start working without waiting for a request [Independence]

Example 2 – A proactive choice versus a reactive one in the dimension of: Relations with others:

When we work in a group and somebody is sitting aside and does not work, I:

- a. show the person what we are doing to make him/her join us [Encouragement]
- b. tell the person to start working with us [Directiveness]
- c. wait until the person joins us from his/her own accord [Passivity]

The results show the following:

- 22% of the pupils describe themselves as passive when it comes to work during the lesson. The highest rate of passivity (27%) was observed in the dimension of relationship building with others during group work whereas the lowest (5%) in the dimension of independence.
- The majority of the pupils expresses the readiness to take a proactive action:
- The pupils perceive themselves as being of scant directiveness (18%) and showing the tendency to initiative (35%) in relations with others during group work.
- The pupils also have a subjective feeling of manifesting an organizational incentive (58%) rather than of an authoritative supervision of the group work (14%).

The largest group of pupils indicates towards the manifestation of reactive types of behaviour in the dimensions of: Independence (Subordination – 42%) and Realization (Obedience – 39%).

The pupils are convinced about their own proactivity. This proactivity is greater in the area related to relations in comparison with the area related to task functioning. The examination of the level of pupils' activity during the classes when the competent judges were evaluating the number of actions of each type showed that when the class is conducted with the use of traditional school methods, the pupils generally tend to manifest reactivity. However, when the teacher while conducting the class introduces group work methods, the level of proactivity increases significantly, both in the task-oriented and relation-oriented areas (Krzywosz-Rynkiewcz, 2004).

References

- Bateman T.S., Crant J.M., The proactive component of organizational behavior, *Journal of Occupational Behavior*, 1993, 14, 103-118.
- Baum J.R, Locke E.A., The relationship of entrepreneurial traits, skill, and motivation to subsequent venture growth, *Journal of Applied Psychology*, 2004, 89, 4, 587-598.
- Daszkowski J., Subiektywne kryteria od po wiedzialności, w: X. Gliszczyńska (red.),
- Czło wiek jako podmiot życia społecznego, PAN, Wroc ław, 1983.
- Derbis R., Poczucie odpowiedzialności a swoboda działania, *Przeglad Psychologiczny*, nr 3, 1987.
- Derbis R., *Skala do badania poczucia odpowiedzialnośc*i. Wydawnictwo WSP w Czestochowie. 1993.
- Fishbein M., Ajzen I., Attribution of responsibility: A theoretical note, *Journal of Experimental Social Psychology*, no 9, s. 148-153, 1973.
- Grzelak, J. (2005) Czy stajemy się lepsi? O nieoczekiwanym uspołecznieniu Polakow. In: M. Drogosz (ed) *Jak Polacy przegrywają,* (115-126). Gdańsk: GWP.
- Heider F., *The psychology of interpersonal relations*, Wiley and Sons, New York, 1958.

- Ingarden R., O odpowiedzialności i jej podstawach ontycznych, w: R. Ingarden: Książeczka o człowieku, Wydawnictwo Literackie Krakow, 1987.
- Kohlberg L., *The psychology of moral development: The nature and validity of moral stages*, San Francisco, Harper and Row, 1984.
- Krzemiński, I. (2005) Społeczeństwo obywatelskie i symbole wspolnoty. In M. Drogosz (ed) *Jak Polacy przegrywają, jak Polacy wygrywają* (93-114). Gdańsk: GWP.
- Krzywosz-Rynkiewicz B., Dyscyplina w szkole kontrola zachowania i uczenia się w: J. Lubowiecka (red.) *Powinności wychowawcze nauczyciela. Teoria i praktyka wychowania w szkole*, s. 114-123, UWM, Olsztyn, 2004.
- Krzywosz-Rynkiewicz B., Odpowiedzialność podmiotowa dzieci. Jak rozumieć i inspirować jej rozwój, IMPULS, Krakow 2007
- Nowicka-Kozio? M., Odpowiedzialność w świetle alternatyw współczesnego humanizmu, Wydawnictwo WSPS, Warszawa, 1993.
- Murray H.A., Proba analizy sił kierunkowych osobowości, w: J. Reykowski, *Problemy osobowości i motywacji w psychologii amerykańskiej,* Warszawa 1964
- Obuchowski K., Cywilizacja, osobowość, kultura, w: J. Brzezi?ski, Z. Kwiecinski (red.) *Polacy na progu.*., Warszawa-Toruń PTP, Wydawnictwo EDYTOR 1997.
- Obuchowski K., *Człowiek intencjonalny, czyli o tym jak być sobą*, Warszawa, Dom Wydawniczy Rebis, 2000.
- Piaget J., Rozwoj ocen moralnych dziecka, PWN, Warszawa 1967.
- Reykowski J., *Motywacja, postawy prospołeczne a osobowość*, PWN, Warszawa, 1986.
- Robitschek C., Personal growth initiative: The construct and its measure. *Measurement and Evaluation in Counseling and Development*, 1998, 30, 183-198.
- Seibert S. E., Crant J. M., Kraimer M. L., Proactive personality and Carter success. *Journal of Applied Psychology*, 1999, 84,3, 416-427.
- Wojtyła K., *Miłość i odpowiedzialność. Studium etyczne*, Towarzystwo Naukowe KUL, Lublin, 1992.
- Wojtyła K., Osoba i czyn, Polskie Towarzystwo Teologiczne. Krakow 1985.
- Wright J., Unwillingness to attribute responsibility, *Journal of Social Psychology*, 1964, s. 131-135.
- Zawadzki F., Z rozważań nad odpowiedzialnością, *Studia Filozoficzne*, nr 4, 1983.
- Zimny Z., Odpowiedzialność obiektywna, subiektywna i społeczna, *Przegląd Psychologiczny*, nr 4, 1984.